

GIA Business Model – 2018

Next Disciples

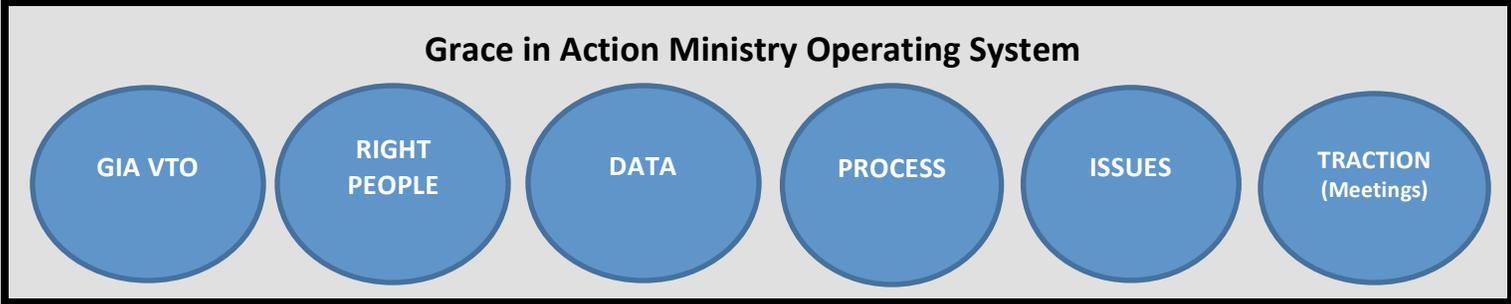
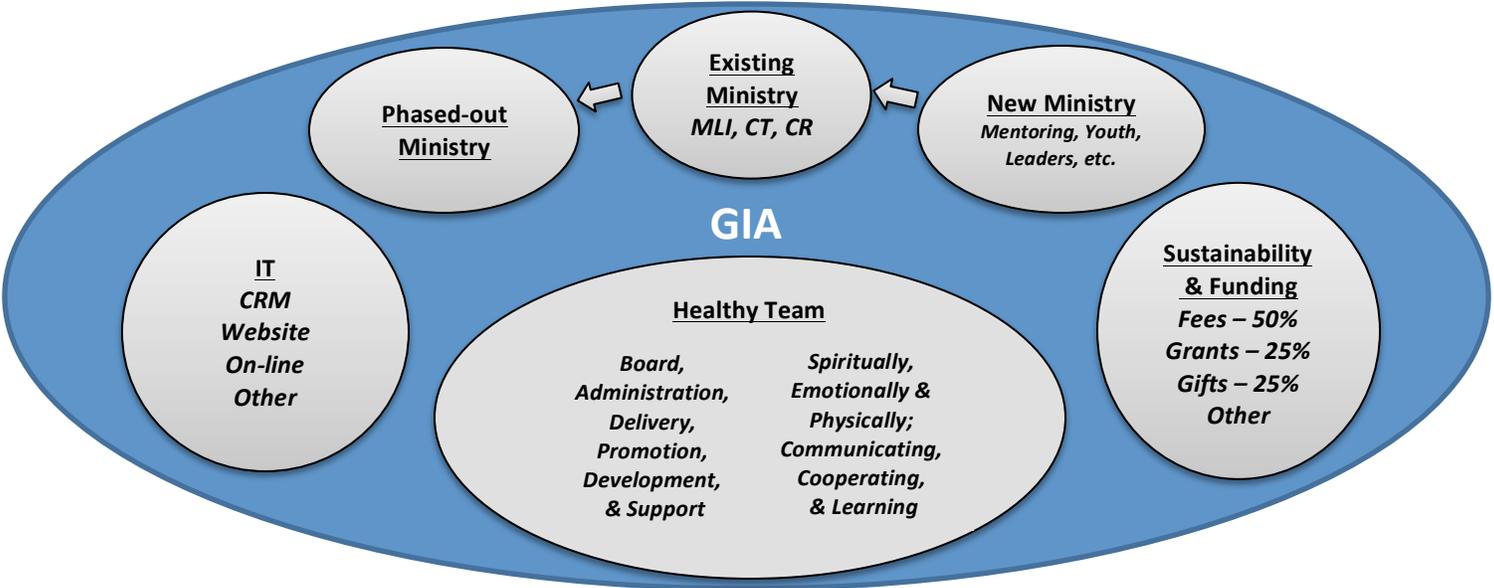


Schools Ministries

Churches Other



Goals
 10-yr., 3-yr., 1-yr. 90-day, & Issues



Descriptors

The Grace In Action (GIA) ministry model is designed to be flexible in nature in order to be nimble enough to take advantage of blessings presented through God's grace which will occur at anytime. Through this design, GIA will be able to be in constant development and growth mode as a "learning organization." (Senge, 2006) GIA will simultaneously be able to stay true to its core values and purpose. (Wickman, 2011) In every effort GIA does all out of love for God who has done everything for us.

- The end is the beginning – the overall goal is to assist through God's grace and power at work to help facilitate the creation of the next disciple. Every effort leads to this final outcome of more serving the kingdom out of love for God who first loved us.
- In order to reach people, the GIA ministry is delivered to churches, schools, ministries, and more. Through reaching and teaching these entities, there is greater ability to reach more and more people to be the next disciple.
- The ministry is delivered will be evaluated by numerous metrics and tools to help make sure GIA is on track, being the best stewards of resources, and is capably reaching as many as possible.
- Overall goals are established for GIA. These goals are designed with the end in mind. The goals start with 10-year targets, taken back to 3-year goals, broken down into 1-year goals, and then 90-day rocks to establish traction.
- The goals and objectives come out of a healthy and functioning overall organization. Therefore, all components of existing ministries, board, new ministries, etc. must be aligned and working well individually and collectively to accomplish the most for the kingdom.
- Finally, this model will focus on 6-key aspects and only 6 to stay focused, healthy, and growing through the grace of God. These 6-key aspects are vision, traction, issues, people, data, and processes. As long as GIA continues to keep these 6-key foundational aspects working and under constant development and growth, GIA will experience success in and through the grace of God at work.

Senge, P. W. (2006). *The fifth discipline: The art and the practice of the learning organization*. Random House, New York.

Wickman, G. (2011). *Traction: Getting a grip on your business*. BenBella Books Inc., Dallas, TX.

GIA Vision

- I. *GIA Mission:* To provide new innovative methods to extend existing ministries and develop new ministries to proclaim the gospel message of Christ crucified.
- II. *GIA Vision:* To glorify God by being a center for innovative Christian ministries proclaiming the gospel message to the world.
- III. *Purpose/Cause/Passion:* To glorify God by being a center for providing and developing services, tools, and innovative methods and by assisting leaders within Christian ministries.
- IV. *GIA Values:*
 - a. *Biblically Based:* It is through Scripture alone that we base our beliefs and this forms the basis for the work we do.
 - b. *Stewardship Driven:* We respect the gifts of all believers and strive to make the best use of talents, time, and treasure in all of the ministry we do.
 - c. *Servant Leaders:* We seek to behave as servant leaders, knowing Christ served as the ultimate example.
 - d. *GIA Responsibilities:* We seek to provide a means for more believers to put this time of grace and their gifts into action. We encourage daily study of the Word, and we work as one body of Christ knowing we all have a call to follow him and serve.
 - e. *Open Communication:* We demonstrate our respect for one another, fellow Christians, and the souls of unbelievers through listening and consistent, forthright, open, and Christ-like communications.
 - f. *Developing People:* The success of our ministries is a shared responsibility and occurs as each person matures through continual growth in the Word and development in their spiritual lives as well as in nurturing of their talents.
- V. *GIA Scriptural Basis:*
 - a. *Matthew 28:19 - Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit*
 - b. *Matthew 20:28 - ...just as the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.*
 - c. *James 1:22 - Do not merely listen to the word, and so deceive yourselves. Do what it says.*

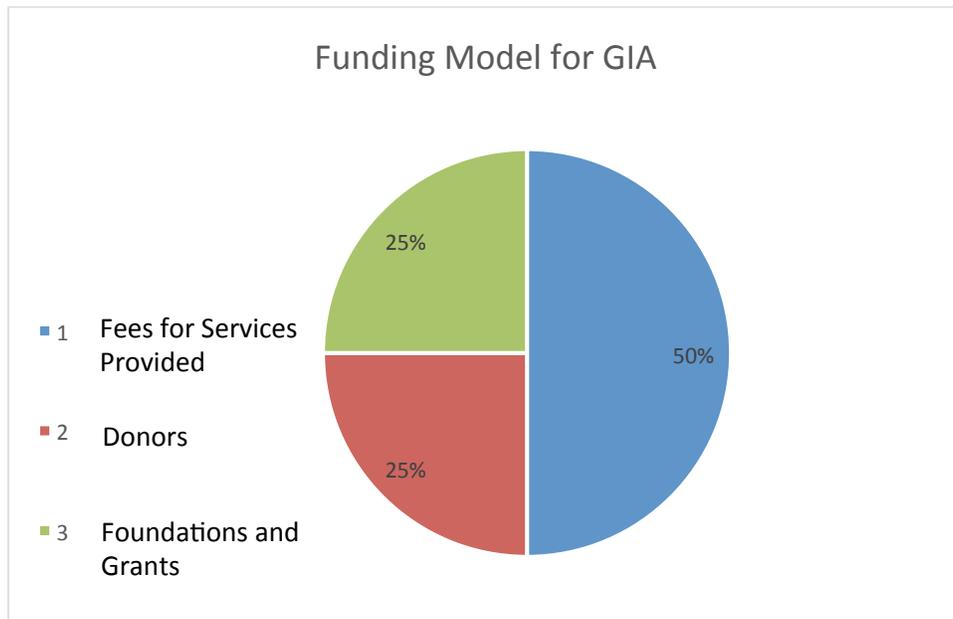
Financial and Human Resources

GIA strives to practice the best stewardship of all resources, human and financial, in order to have the greatest impact through God's grace in the most efficient and effective manner. Therefore, GIA utilizes the following financial and human resource model.

Financial:

The financial model for GIA is based upon three revenue streams –

- Fees for Services Provided = 50%
- Donors = 25%
- Foundations and Grants = 25%



Human Resources:

GIA looks to work with highly qualified, trained, and experienced people. AS much as possible, GIA hopes to utilize volunteers to help serve the most possible through God's grace with the least amount of cost. Through the utilization of these human resources in this manner will allow GIA through God's blessings to expand and accomplish more for the kingdom.

Here is what GIA looks for in those with which we partner and bring into the team –

- Strong in the Spirit
- Highly trained and experienced in their field of expertise
- Alignment with GIA vision
- Servant leadership attitude and practices
- Working from strengths and understanding the need for others (partner-up opportunities) in light of the unity of the body of Christ serving the kingdom in the best possible way